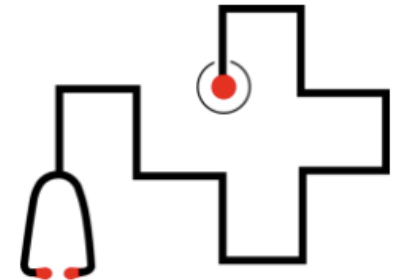


WHY HEALTH AND SAFETY IN THE WORKPLACE?



Speaker

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MII, Cert CII (UK).

THE INTERNATIONAL LABOUR ORGANISATION (ILO) GLOBAL STATISTICS

270 MILLION occupational workplace accidents

160 MILLION occupational diseases

2 MILLION people die every year

355 THOUSAND on the job fatalities



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WHY HEALTH AND SAFETY IN THE WORKPLACE?

Duty of care

Financial & Economic



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HOW TO “MINIMISE FINANCIAL & ECONOMIC LOSS?”

As soon as you are aware of the accident:

1. Collect evidence on how the accident happened.

You may do investigation works which includes taking:-

- a) Full statements from the injured workman;
- b) Full statements from eye witnesses of the accident, if any
- c) Full statements from your workman’s supervisor and/or co-workers;
- d) Pictures of the scene of the accident and/or the equipment which caused the injury.



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As soon as you are aware of the accident:

2. Obtain a consent letter from the injured workman to release his medical report.

Why?:-

- a) To know the severity of the workman's injuries;
- b) Assess his claims at an early stage;
- c) Make an appropriate offer for settlement;
- d) Avoid costs of litigation if an early settlement is achieved.



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As soon as you are aware of the accident:

3. Obtain the names, complete residential addresses and contact numbers of the injured workman's spouse and parents in his country of origin.

Why?:-

To assist you in locating the injured workman should it be necessary for you to do further investigation work after he has left Brunei.



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WHY HEALTH AND SAFETY IN THE WORKPLACE?

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IS IT COMPULSORY FOR EMPLOYERS?

Every employer is required by Law to insure himself in respect of any liability he may incur to his workman under the WCA (S.27(1)).

Failure to insure is an **offence** under S.27(4).

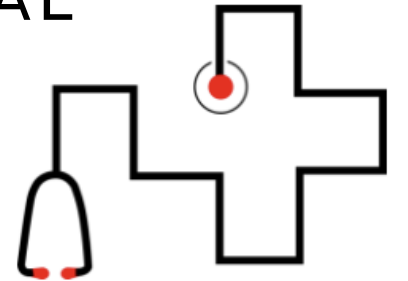
*Penalty: Fine up to a maximum of **\$4,000** or **3 months imprisonment** or both.*



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IN CLOSING ...

“THE POTENTIAL WORKPLACE INCIDENT YOU MANAGE
TODAY, IS THE INCIDENT YOU DO NOT HAVE TO DEAL
WITH TOMORROW.”



THANK YOU



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